

SUZLON ENERGY LIMITED ENVIRONMENTAL STEWARDSHIP POLICY

Policy History

Date of Board Approval	Particulars	Effective Date
12 th March 2025	Environmental Stewardship Policy	12 th March 2025
Document History:		
First Revision:		
Second Revision:		

Policy statement and purpose

Suzlon believes in working in collaboration with all stakeholders involving employees, shareholders, contract workers, customers and community together for 'Powering a Greener Tomorrow.'

Suzlon's Environmental Stewardship Policy provides a framework for environment protection, including climate change mitigation & adaptation, water stewardship and adopting circular economy principles. Suzlon is dedicated to improving its environmental performance by benchmarking against industry best practices while maintaining standards throughout the asset lifecycle.

Environmental management and sustainability are a core value at Suzlon, and we strive to minimize our ecological footprint through innovative practices and technologies. We are dedicated to reducing waste, conserving resources, and preventing pollution throughout our operations. By embedding environmental considerations into every stage of our manufacturing processes, we aim to contribute to a cleaner, greener future. Our commitment to sustainability extends beyond compliance; we actively seek partnerships and initiatives that enhance the environmental benefits of renewable energy while ensuring the long-term viability of our planet for future generations.

This policy aligns with the United Nations Sustainable Development Goals (SDGs), ISO standards such as ISO 14001, Global Reporting Initiative (GRI), Business Responsibility and Sustainability Reporting (BRSR), Sustainability Accounting Standards Board (SASB) and aligned towards IFC Performance Standards

Applicability of this Policy

This Policy applies to Suzlon Energy Limited (the "Company"), and all its subsidiaries, including business functions. The policy also applies to investees not belonging to the Company but over which it has effective control, within the limits established by the law. The policy will apply to business functions and activities throughout the project lifecycle from



development through decommissioning, contractors, suppliers and business partners working on behalf of the Company and associated infrastructure including but not limited to turbines, transmission lines, access roads and support facilities, among others.

This Policy is to be read in conjunction with:

- Sustainability policy
- Climate change policy
- Energy management policy
- Water stewardship policy
- Biodiversity management policy
- Product Stewardship policy

Definitions

Unless repugnant to the context:

- "Act" Shall mean the Companies Act, 2013 including the Rules made thereunder, as amended from time to time.
- "Applicable Laws" shall mean the Act and Rules made thereunder, the Listing Regulations, the NGRBC Guidelines and / or such other Act, Rules or Regulations which are / may be applicable to the objective and/or subject matter of this Policy.
- "Board" or "Board of Directors" shall mean the Board of Directors of the Company.
- "Company" or "SEL" shall mean Suzlon Energy Limited.
- "Guidelines" or NGRBC Guidelines shall mean the National Guidelines on Responsible Business Conduct issued by the Ministry of Corporate Affairs on 15th March 2019.
- "Policy" or "this Policy" shall mean this Environmental Stewardship Policy.

Interpretation – In this Policy unless the contrary intention appears, words and expressions used and not defined in this Policy but defined in the Applicable Laws shall have the meanings respectively assigned to them in those Applicable Laws.

Review of the Policy and disclosure requirements

This Policy has been developed and adopted on 12th March 2025.

This Policy is subordinate to the National Regulations, and the Listing Regulations or other applicable statutory provisions, as amended, and in the event of disparity between this Policy and the Applicable Laws (including due to subsequent amendments to the Applicable Laws), the provisions of the Applicable Laws will prevail.

The Board shall oversee the implementation of this Policy and periodically review this policy to ensure the continuing applicability and relevance to the Company's operations and evolving stakeholder expectations. This exercise shall be conducted once a year or as and when there are changes or future developments so as to incorporate the best practices and



changes required in terms of compliance with Applicable Laws, and international biodiversity standards and frameworks.

The Board reserves any right to alter, modify, add, delete or amend any of the provisions of this Policy subject to Applicable Laws.

The content and robustness of implementation of this policy will be reviewed annually and revised accordingly.

Our Commitment

Our commitment to environmental stewardship is integral to our mission of advancing renewable energy solutions.

This policy underscores our commitment to environmental stewardship and the responsible use of natural resources. We prioritize energy efficiency, water conservation, and waste reduction throughout our operations. By harnessing renewable energy sources to power our facilities and optimizing our processes, we minimize energy consumption and reduce greenhouse gas emissions. Additionally, we implement water-saving technologies and practices to preserve this vital resource, ensuring that our production processes have minimal impact on local water systems. Through comprehensive waste management programs, we strive to achieve zero waste by reducing, reusing, and recycling materials, further contributing to a sustainable future.

Our environmental commitment extends beyond operational efficiency to the protection and enhancement of biodiversity. We carefully assess and mitigate the ecological impact of our manufacturing facilities and supply chain, ensuring the preservation of habitats and ecosystems near our operations. By collaborating with environmental organizations and local communities, we actively support initiatives that restore natural habitats and promote wildlife conservation. Additionally, we design our products with ecological considerations, minimizing their impact on flora and fauna, and aligning with global best practices. Through these efforts, we aim to balance innovation with ecological responsibility, contributing to a healthier planet for generations to come.

Objectives:

- Protect the environment by minimizing the adverse impact of company's operations on environment and society while contributing to the Sustainable Development Goals.
- Comply with all the applicable national and international requirements concerning environmental standards, regulations and obligations of customers, lenders and other stakeholders.
- Set up an effective Environmental Management System (EMS) including assessment and management of environmental risks and impacts of business operations across the value chain. Further, the EMS will incorporate management programs,

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organizational capacity and competency, emergency preparedness and response, stakeholder engagement and monitoring and review.

- To implement a mitigation hierarchy that prioritizes anticipating and avoiding risks and the environment. If avoidance is not feasible, efforts will focus on minimizing these impacts.
- Set up objectives and targets and strive for continual improvement in Environment performances management systems.
- Foster a positive culture of collaboration and active participation, where all internal and external stakeholders are encouraged to contribute their ideas, expertise and feedback on matters related to environment
- Incorporate environmental considerations in the business decisions and operations of the organization
- Provide continuous environment training and education to all internal & external stakeholders such as employees, contractors, workers and suppliers for improving environmental performance
- Continuously monitor and assess environmental risks and manage them to prevent accidents/incidents, fines and operational failures.
- Conduct regular audits to ensure compliance with the requirements of this policy.
- Communicate policy to all relevant stakeholders and disclose performance with respect to environmental KPIs on a regular basis.
- Strive to reduce our environmental impact through optimization of waste generation, preservation of natural resources, and preventing pollution and unintended discharges to the environment. This includes impacts related to the product, taking into consideration a life cycle perspective.
- Protect, preserve and restore biodiversity, focus on energy efficiency, carbon reduction strategy, water optimization and water neutrality, waste management with emphasis on Zero Waste to Landfill and Circularity

Responsibility and Accountability

The Company will at minimum review this Policy on an annual basis to ensure its effectiveness and alignment with Environmental Stewardship policy, technological advancements, and global sustainability targets. We are committed to continuously improving our practices and ensuring that we meet the highest environmental standards. The results of these reviews will be communicated to stakeholders and used to guide future strategies.

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The implementation and adherence to this policy are the responsibility of the Company's Senior Leadership Team, with oversight provided by the CSR & ESG Committee. The performance will be reviewed and progress towards targets will be measured and communicated transparently on annual basis.

Date: 12th March 2025

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JP Chalasani Group CEO Suzlon Energy Limited